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## Appendix B Studies Considered but Excluded From the Meta-Analyses

### Excluded Because Country Was Not Specified / Multiple Countries Were Included (Twenty-nine)

- Azoulay, P., Graff Zivin, J. S., & Manso, G. (2011). Incentives and creativity: evidence from the academic life sciences. *The RAND Journal of Economics*, 42(3), 527-554.
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### **Excluded Because of Non-Organizational Setting (Two Hundred and Thirty-three)**

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### **Excluded Because Creativity Was Measured at the Team Level of Analysis (Sixty-six)**

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